

# DEESCALATION & IMPLICIT BIAS

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Hosted by Loveland Police Department

Located at Loveland Police Department  
810 E. 10<sup>th</sup> Street, Loveland, CO 80537

June 15, 2022 • 8:00 a.m. – 5:00 p.m.

The topics that will be covered in this course include:

- Understanding diverse communities and the important roles cooperation and mutual respect play in the effort to enforce the law while avoiding unnecessary combative confrontations.
- The definition of implicit bias, an exploration of the different types of bias and how some can have a negative impact on community relations.
- Understanding bias and analyzing patterns, practices and protocols that may be catalysts to unacceptable biased actions.
- Key characteristics and perspectives that characterize differences among residents in varying communities.
- A discussion on the civil rights movement and its impact on law enforcement.
- Deescalation techniques, both verbal and physical, that can help successfully mitigate the need for force and avoid unnecessary force escalation.

This program is instructed by former Bolingbrook, IL Lieutenant Carter Larry, who's extensive knowledge of the issues related to Deescalation and Implicit Bias is supported by a background of 20+ years of law enforcement experience and an impressive array of academic degrees and achievements.

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